

DECLARATION OF THE HAYKAKAN ATOMAYIN ELEKTRAKAYAN CJSC MANAGEMENT ON POLICY OF NEGATIVE ATTITUDE TO USE OF DRUGS AND ALCOHOL

A nuclear power plant is an enterprise with an increased production risk where the condition and behavior of personnel is subject to higher and specific requirements. In such conditions of work a human factor, and in particular psychological and physical condition of employees, is of an exceptional role in ensuring reliable and safe operation of the plant.

Considering a wide distribution of such negative phenomena as alcoholism and drug addiction in modern society we declare that:

- In compliance with the legislation in force the HAEK CJSC developed and implemented a set of special measures aimed at prevention of hiring the individuals abusing alcohol, drugs and psychotropic;
- The HAEK CJSC takes and will henceforth take measures on revealing the plant employees who start using drugs and psychotropic;
- There are very strict barriers at the ANPP used to prevent access to the site for the individuals under the influence of alcohol or drugs;
- The HAEK CJSC intends to carry out an advance activity with the employees to prevent alcohol abuse and taking drugs;
- The HAEK CJSC will continuously popularize healthy living, in particular among younger generation of employees, and it is its intention to protect them from baneful influence of alcohol and drugs;
- The HAEK CJSC is determined to work based on such priorities as improvement of standard of living, upgrading of culture and morals of the employees;
- In its activity on staff distribution the HAEK CJSC comes from the priority assignment of individuals who have clearly negative attitude to alcohol and drugs to the most responsible and prestigious positions;
- Each employee of the HAEK CJSC is personally responsible for gross violation of labor and production discipline and, in particular, for use of drugs and alcohol;
- In compliance with the RA Legislation the HAEK CJSC will discharge the employees who use alcohol and drugs.

Herein the HAEK CJSC states its intolerance to alcohol abuse and use of drugs and psychotropic. However the management of the HAEK CJSC, while following the principles of safety culture and increasing questioning attitude, will systematically work for improvement of production culture, strengthening labor and production discipline. Our employees and social and psychological environment in the labor collective will be always in our focus.