

DECLARATION OF THE MANAGEMENT OF THE “HAYKAKAN ATOMAYIN ELECTRAKAYAN” CJSC ON ANTI-CORRUPTION POLICY

The management of the “HAEK” CJSC acknowledging its responsibility for compliance with the current legislation of the Republic of Armenia adheres to high standards of conducting honest, conscientious and transparent business.

The management of the “HAEK” CJSC declares that in its performance it adheres to the principle of non-acceptance of corruption in all its forms and manifestations and considers it its duty to promote an increase in the level of anti-corruption culture in “HAEK” CJSC.

The management of the “HAEK” CJSC takes all necessary measures to minimize the risk of business relations with individuals and companies that have been or may be involved in corrupt activities.

The main principles of combating corruption in “HAEK” CJSC are:

- **The principle of compliance with the current Legislation**
Compliance of anti-corruption measures implemented at the “HAEK” CJSC with the current Legislation and other regulatory legal acts of the Republic of Armenia.
- **The principle of the personal example of leadership**
The key role of the management of the “HAEK” CJSC in the formation of a culture of intolerance to corruption in the company and in the creation of a system for preventing and combating corruption.
- **The principle of the staff involvement**
Awareness of employees of the “HAEK” CJSC about the provisions of the Anti-Corruption Legislation of the Republic of Armenia and their active participation in the formation and implementation of measures to combat corruption in the company.
- **The principle of proportionality of anti-corruption procedures to the corruption risk**
Development and implementation of a set of measures which enable reducing the likelihood of the involvement of managers and employees of the “HAEK” CJSC in corrupt activities, taking into account existing corruption risks.
- **The principle of effectiveness of anti-corruption procedures**
Development and implementation of economically sound measures to prevent and combat corruption, which are simple to implement and at the same time allow for a significant reduction of the possibility of corruption risks.
- **The principle of responsibility and inevitability of punishment**
Inevitability of punishment for employees regardless of the position they hold, length of service and other conditions when committing corruption offenses in connection with the performance of their work duties.
- **The principle of transparency of business**
Informing partners and the public about the anti-corruption principles of doing business adopted by the “HAEK” CJSC.
- **The principle of continuous control and regular monitoring**
Implementation of continuous control over the execution and regular monitoring of the effectiveness of the introduced anti-corruption principles and procedures.

➤ **The principle of due prudence**

Screening of candidates applying for a job at the “HAEK” CJSC to determine their trustworthiness, intolerance of corruption and absence of conflicts of interest.

➤ **Security guarantee**

Ensuring the anonymity and confidentiality of information received on corruption offenses in the processes of the “HAEK” CJSC production activities.

All employees of the “HAEK” CJSC, regardless of their position, status and length of service, must strictly adhere to the principles and requirements of the anti-corruption policy aimed at combating corruption and minimizing the risk of corruption.

The “HAEK” CJSC also expects its partners to comply with anti-corruption principles.

The management of the “HAEK” CJSC expects employees of the company and contractors to report any suspected or actual fact of corruption, as well as any actions (inactions) that may lead or have led to violations of the anti-corruption legislation of the Republic of Armenia and guarantees compliance with the principles of anonymity and confidentiality with respect to applicants and incoming messages.

Consistent implementation of the adopted anti-corruption policy will increase the safety and efficiency of the Armenian NPP and public confidence in nuclear energy.

