

DECLARATION OF THE HAYKAKAN ATOMAYIN ELEKTRAKAYAN CJSC MANAGEMENT ON LABOR PROTECTION POLICY

The management of the HAEK CJSC realizes its responsibility for organization of efficient labor protection planning and safe production, systematic control and assurance of appropriate conditions for the company employees and other concerned parties.

The HAEK CJSC declares that the main labor protection goal consists in assurance of the employees' safe labor conditions and health protection.

In order to achieve the set goal and in compliance with the requirements of codes and regulations on labor protection the HAEK CJSC management, within the established authorities, implements activity aimed at:

- Strict observance of the RA Legislation, international standards, industry and internal requirements on industrial safety and labor protection;
- Creation, implementation, operability maintaining, and continuous improvement of labor protection management system;
- Integration of labor protection management system into general safety management system of the plant;
- Prevention of industrial injuries and occupational diseases;
- Systematic personnel training in basics of production and safety culture, and also in industrial safety and labor protection subjects;
- Provision with necessary individual and other technical protection means;
- Identification of industrial risk factors and making risk-informed decisions;
- Safety upgrading of the NPP production processes, equipment, buildings, structures, and communications;
- Optimization of employees' labor conditions and rest;
- Mandatory consideration of operating procedure requirements to labor safety;
- Arrangement of personnel working places in compliance with requirements of sanitary standards and rules, and also their qualification as to conditions of work;
- Implementation of social improvement programs;
- Development and timely correction of a list of factors which shall be managed/minimized;
- Scheduled reviews and systematic control of labor protection conditions of each working place;
- Periodical analysis of personnel labor protection and health indicators; support to development and implementation of required measures for their improvement.

Based on the above mentioned measures we expect that each employee, irrespective of the occupied position, realizes personal responsibility for all accidents and occurrences at the plant, and also the need in strict observance of labor and health protection codes and rules. At the same time we are always ready to support the initiatives of employees which contribute to improvement of the plant labor protection management system.